

MEMORANDUM OF UNDERSTANDING
between
SANTA BARBARA COMMUNITY COLLEGE DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER #289

This Memorandum of Understanding ("MOU") is entered into by and between the following: Santa Barbara Community College District ("District") and California School Employees Association and its Chapter #289 ("CSEA").

NOW THEREFORE, the parties agree as follows:

1. Existing Contract. The parties to this MOU are parties to the following: Agreement dated December 13, 2012, between District and CSEA; The agreement identified in this paragraph shall be referred to herein as the "Existing Contract."
2. The parties are entering into this MOU to memorialize their agreement on the closure of the College on January 2, 2015 which will not modify provisions in the Existing Contract.
3. January 2, 2015 will be a provisional day off and the College will be closed.
4. Members of CSEA will have the option of either:
 - a. Applying for a vacation day. In the event of the employee not having enough vacation time accrued, vacation time may be borrowed to cover the short fall of available vacation time.
 - b. Applying for a day off without pay.
 - c. Applying accumulated comp time.

Entire Agreement. This MOU constitutes the entire agreement between the parties regarding closure of the College on January 2, 2015 and supersedes any prior communications, representations, or negotiations regarding the subject matter contained herein.

WHEREFORE, the parties have executed this MOU effective as of November 6, 2013.

Joseph Chalk 11/6/13

SANTA BARBARA COMMUNITY
COLLEGE DISTRICT

Elizabeth Auchincloss 11/6/13

CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION AND ITS CHAPTER 289